



Republic of the Philippines  
**Department of Education**  
MIMAROPA REGION  
SCHOOLS DIVISION OF MARINDUQUE



Office of the Schools Division Superintendent

**DIVISION MEMORANDUM**

TO: Asst. Schools Division Superintendent  
Chief Education Supervisors  
Public Schools District Supervisors  
Public and Private Elementary School Heads  
All Others Concerned

FROM:   
**LYNN G. MENDOZA, EdD**  
OIC, Schools Division Superintendent

SUBJECT: **42<sup>nd</sup> PRINCIPAL'S TRAINING AND DEVELOPMENT**

DATE: February 10, 2025

- Attached is Regional Memorandum No. 13, s. 2025 from the Office of the Regional Director, Dr. Nicolas T. Capulong, CESO III, dated February 5, 2025 titled "42<sup>nd</sup> Principal's Training and Development," which invites PESPA officers, board members, and public and private elementary school heads to the **42<sup>nd</sup> Principals Training and Development Program cum National Board Conference** on **April 23-25, 2025** at **IEC Convention Center, Cebu City**.
- A registration fee of six thousand pesos (Php 6,000.00) shall be charged to each participant to cover meals, conference kit, honorarium of the resource speakers, and venue. The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.
- Target participants may attend this event, provided that their participation is in adherence to DepEd Order No. 46, s. 2022 and does not interfere with the conduct of classes in schools.
- Immediate dissemination of the contents of this Memorandum is desired.

/SGOD-HRDS-KDA

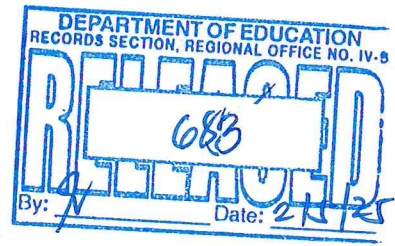
*"DepEd Marinduque: Heart of the Philippines.  
Lead to Excel. Excel to Lead."*



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Republic of the Philippines  
**Department of Education**  
MIMAROPA REGION



Office of the Regional Director

February 5, 2025

**REGIONAL MEMORANDUM**  
No. 013, s. 2025

**42<sup>nd</sup> PRINCIPAL'S TRAINING AND DEVELOPMENT**

To: **SCHOOLS DIVISION SUPERINTENDENTS**  
**PUBLIC AND PRIVATE ELEMENTARY SCHOOL HEADS**

1. The Philippine Elementary School Principals Association (PESPA) will hold its 42<sup>nd</sup> Principals Training and Development Program Cum National Board Conference from April 23-25, 2025, at IEC Convention Center Cebu City.
2. The target participants are PESPA officers and board members, public school heads/principals of public and private elementary schools.
3. A registration fee of six thousand pesos (P6,000.00) shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue.
4. Principals, public school heads and teacher-in-charge associated with the Department of Education may choose to attend this event, provided their participation does not interfere with the conduct of classes in schools. Participation is subject to DepEd Order No. 46 s. 2022. The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.
5. For more details, see the attached communication from the president of PESPA and the Memorandum DM-OUHROD-2024-2184.
6. For information and guidance.

**NICOLAS T. CAPULONG, PhD, CESO III**  
Director IV  
Regional Director

Incl: As Stated

ORD/NTC/mdc



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Telephone Nos.: (02) 8631-4070 | (02) 8637-2895 | (02) 8637-1799  
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Website: depedmimaroparegion.ph





January 30, 2025

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*Advisers:*

**EPIMACO V. DENISING III, CPA MBA**  
*DepED Undersecretary for School Infrastructure  
 and Facilities*

**ATTY. REVSEE A. ESCOBEDO**  
*DepED Undersecretary for Operations*

*Legal Counsel:*

**ATTY. WADE A. LATAWAN**  
*Senior Partner at Latawan & Villanueva Law Firm  
 Manager of the Legal Edge Education Law  
 Resources & Publications*

**DR. NICOLAS T. CAPULONG**  
 Regional Director, MIMAROPA  
 Department of Education  
 Meralco Ave. corner St. Paul Road  
 Pasig City

Sir:

Greetings of LOVE, PEACE and MAGANDANG BUHAY from PESPA National Executive Officers and Board of Directors!

The Philippine Elementary School Principals Association (PESPA) will hold its **42<sup>nd</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC]** with the theme: **“Innovative Pedagogies and Technologies in 21st Century Education: A breakthrough in MATATAG Curriculum”** from April 23-25, 2025 at IEC Convention Center, Cebu, Pope John Paul II, Avenue 23, Minore Park Cor, Cardinal Rosales Ave, Cebu City.

2. The Conference aims to:
  - a. strengthen research and innovation for school heads;
  - b. improve teaching competencies through innovation in giving support;
  - c. initiate in crafting technical assistance tool for coaching and mentoring; and
  - d. develop camaraderie and rapport among school heads in identifying common challenges encountered in the implementation of MATATAG Curriculum.

The target participants are PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

A registration fee of *Six Thousand Pesos (P6,000.00)* shall be charged from each participant to cover meals, conference kit, honorarium of the resource speakers and venue chargeable to MOOE/local funds. Likewise, transportation, accommodation and other incidental expenses relative to the training can also be charged against Special Education Fund (SEF) in municipalities, cities and provinces or MOOE/local funds upon approval of their respective chairman/co-chairman or Schools Division Superintendents subject to usual accounting and auditing rules and regulations.

Arrival and registration of participants will be on April 23, 2025 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

Confirmation of attendance must be through online registration following this link <http://bit.ly/PESPAPTDP2025REGISTRATION>. Deadline of the online registration is 2 weeks before the scheduled date of the seminar.

Please write your name on the scanned deposit slip before uploading it in the online registration.

Payment of the Registration fee shall be made to this bank:

**ACCOUNT NAME: PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION INC.**  
**LANDBANK - Branch: DECS Extension Office**  
 Account Number: 3341-0192-30  
**EASTWEST BANK – EDSA - Howmart**  
 Account Number: 200018188073



**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
DepED Complex, Meralco Ave., Pasig City  
Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
Telefax: (+639) 915799649



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Manager of the Legal Edge Education Law  
Resources & Publications*

*For more information, all concerned may contact:*

**Dr. Ferdinand B. Millan,**  
President, Philippine Elementary School Principals Association [PESPA]  
Mobile phone no: 09915799649  
**Dr. Ronaldo V. Garcia,**  
National PESPA Auditor  
Mobile phone no: 09212183045  
**Mr. Noel L. Gelua,**  
National PESPA Treasurer  
Mobile phone no: 09209791954

Relative to this, may we request respectfully that the PESPA Regional/Division Officers and members **be allowed** to attend this training.

Thank you so much for your kind support to PESPA which gives us the opportunity to interact with our fellow PESPAnS to sustain our advocacy of pursuing DepED initiatives and reforms towards excellence in education.

Very truly yours,

**DR. FERDINAND B. MILLAN**  
*PESPA National President*



**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION, INC.**

Room 303, 3/F, Educators' Community Center, Dorm-E Building  
 DepED Complex, Meralco Ave., Pasig City  
 Email Address: [pespa\\_association@yahoo.com](mailto:pespa_association@yahoo.com)  
 Telefax: (+639) 915799649



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*DepED Undersecretary for Field Operations*

*Legal Counsel:*  
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 Mobile phone no: 09212183045  
**Mr. Noel L. Gelua**,  
 National PESPA Treasurer  
 Mobile phone no: 09209791954

We respectfully enclosed the program of activities/matrix for 3-day training which is related to the list of competencies that school heads will develop in this activity. Also to request your good office for the endorsement for the approval of our training.

COMPETENCY	TOPIC	SPEAKER
School Leadership	Blended and Online Learning	<b>Dr. Gina O. Goning</b> DepED Undersecretary for Curriculum and Teaching
	Reorienting Mindset for Wellbeing of the School Heads and Stakeholders	<b>Dr. Shiela Marie G. Hoozon</b> Assistant Director, FEU Manila
Institutional Leadership	Emerging Technologies in Education	<b>Atty. Revsee A. Escobedo</b> DepED Undersecretary for Governance and Field Operations
	Sustainability Education	<b>Dr. Diosdado M. San Antonio</b> Manager, Educational Research and Innovation (ER&I) Division
Creating a Student-Centered Learning Climate	Contribution and Learning Engagement	<b>DR. LEAH B. CORPUZ</b> Lead Trainer – L&L Learning Solution
HR Management and Professional Development	Data-Driven Decision Making in Education	<b>Dr. Wilfredo E. Cabral</b> DepED Undersecretary for Human Resource and Organizational Development (HR&O)
	Leadership Principles & PESPA Updates	<b>Dr. Ferdinand B. Millan</b> PESPA National President
HR Management and Professional Development	Update on EDGOM 2	<b>Hon. Sherwin T. Gatechalian</b> Senator, Republic of the Philippines Chairman, Committee on Basic Education
	Artificial Intelligence in Education	<b>DR. Edleon Angeles Ferrin</b> Vice President for Academic Affairs, National Teachers College
School Management and Daily Operations	Inclusive and Accessible Education	<b>DR. JENNIFER E. LOPEZ</b> Secretary, National Educators Academy of the Philippines (NEAP)
	Personal and Professional Attributes and Personal Effectiveness	<b>Atty. Wade A. Latawan</b> Managing Partner, Legal Edge Education Law Resources and ATP Law For Education Law Practitioner, Legal Counsel of PESPA
	Redirections of Teachers' Workload and Payment of Overtime Pay	<b>DR. MARIO M. BERMUDEZ</b> Director - BUREDO

It is with fervent hope that this request will be given utmost consideration by your good office.

GOD Bless and more power!

Very truly yours,

**DR. FERDINAND B. MILLAN**  
 PESPA National President

*Transparency, Integrity, Dedication, Excellence.....TIDE!*


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*Senior Partner at Latwan & Villanueva Law Firm  
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October 21, 2024

**HON. JUAN EDGARDO "SONNY" M. ANGARA**

Senator, Republic of the Philippines &  
 Secretary of the Department of Education

**THRU: DR. WILFREDO E. CABRAL**  
 Undersecretary for Human Resource and Organizational Development

**ATTY. REVSEE A. ESCOBEDO**  
 Undersecretary for Operations

**DR. MARIO M. BERMUDEZ**  
 Director IV – BHROD

SIR's:

Special greetings of PEACE and MAGANDANG BUHAY from the PESPA Executive Officers and Board of Directors!

I am writing on behalf of the Philippine Elementary School Principals Association [PESPA] Officers to respectfully signify our intention to conduct the 42<sup>nd</sup> Principals Training and Development Program Cum National Board Conference [PTDP-NBC] with the theme: "Innovative Pedagogies and Technologies in 21st Century Education: A breakthrough in MATATAG Curriculum" from April 23-25, 2025 at IEC Convention Center, Cebu, Pope John Paul II, Avenue 23, Minore Park Cor, Cardinal Rosales Ave, Cebu City.

2. The Conference aims to:
  - a. strengthen research and innovation for school heads;
  - b. improve teaching competencies through innovation in giving support;
  - c. initiate in crafting technical assistance tool for coaching and mentoring; and
  - d. develop camaraderie and rapport among school heads in identifying common challenges encountered in the implementation of MATATAG Curriculum.

The target participants are DepED PESPA officers and board members, public school heads/principals, teachers-in-charge of public/private schools nationwide. Attendance of participants shall be **ON OFFICIAL BUSINESS**.

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Arrival and registration of participants will be on April 23, 2025 (Day 1). The first meal to be served will be pm snacks on Day 1 and lunch on the last day of the Conference.

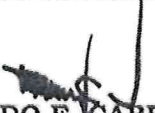
*Transparency, Integrity, Dedication, Excellence.....TIDE!*




Republika ng Pilipinas  
**Department of Education**  
 OFFICE OF THE UNDERSECRETARY  
 HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

**MEMORANDUM****DM-OUHROD-2024-1194**

**TO :** Regional Directors  
 Schools Division Superintendents  
 All Others Concerned

**FROM :**   
**WILFREDO E. CABRAL**  
 Undersecretary  
 Human Resource and Organizational Development

  
**ATTY. REVSEE A. ESCOBEDO**  
 Undersecretary for Operations

**SUBJECT :** INVITATION TO THE 42<sup>nd</sup> PRINCIPALS TRAINING AND DEVELOPMENT PROGRAM *cum* NATIONAL BOARD CONFERENCE (PTDP-NBC)

**DATE :** 31 October 2024

The **Philippine Elementary Schools Principals Association (PESPA)** will be conducting the **42<sup>nd</sup> Principals Training and Development Program *cum* National Board Conference (PTDP-NBC)** from **23 - 25 April 2025** at the IEC Convention Center, Cebu, Pope John Paul II, Avenue 23 Minore Park, corner Cardinal Rosales Avenue, Cebu City with the theme **“Innovative Pedagogies and Technologies in the 21<sup>st</sup> Century Education: A Breakthrough in MATATAG Curriculum”**.

Principals, public school heads and teachers-in-charge associated with the Department of Education may choose to attend this event, provided their participation does not interfere with the conduct of classes in schools. Participation is subject to DepEd Order No. 46 s. 2022 (Omnibus Travel Guidelines for All Personnel of the Department of Education). The use of DepEd funds is subject to the approval of the respective authorities and contingent upon fund availability, adhering to the usual accounting and auditing rules and regulations.

For more details and further inquiries please call Dr. Ferdinand B. Millan, President, PESPA at 09915799649/09171739866 or Dr. Ronaldo V. Garcia, Auditor, PESPA at 09212183045 or Mr. Noel L. Geiua, Treasurer, PESPA at 09209791954.



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**PHILIPPINE ELEMENTARY SCHOOL PRINCIPALS ASSOCIATION**  
Occidental Mindoro Chapter

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**February 4, 2025**

**NICOLAS T. CAPULONG, PhD, CESO III**

Director IV  
Regional Director  
DepEd MIMAROPA Region  
Meralco Avenue Corner St. Paul Road, Pasig City

Dear Sir:

I am writing to seek your approval for the participation of our school heads in the 42nd Principal's Training and Development to be held on April 23-25, 2025, in Cebu City. This training, with the theme "Innovative Pedagogies and Technologies in 21st Century Education: A Breakthrough in MATATAG Curriculum," aims to equip school leaders with the latest advancements in teaching strategies and technological integration in line with the MATATAG Curriculum.

This professional development opportunity will greatly benefit our school heads as they lead the implementation of innovative and effective educational approaches, ultimately enhancing the quality of education in our schools. We believe that their participation will contribute significantly to the continuous improvement of our learning environment and student outcomes.

We respectfully request your endorsement and support in allowing our school heads to attend this significant event. We are confident that the knowledge and skills gained from this training will be instrumental in advancing our educational goals.

Thank you for your time and consideration. We look forward to your positive response.

Very truly yours,

  
**MARIE ROSE A. DELOS REYES**  
Regional PESPA  
MIMAROPA President